

**NHS Lothian EDINBURGH COMMUNITY HEALTH PARTNERSHIP**  
**REHABILITATION MEDICINE DIRECTORATE – Royal Edinburgh Hospital**  
**EMPLOYEE SPECIFICATION FOR - REGISTERED NURSE (BAND 5)**

CATEGORIES	EXPERIENCE OR QUALITIES SOUGHT FOR THIS POST	
	Essential	Desirable
<b>1. PHYSICAL / HEALTH</b>	<ul style="list-style-type: none"> <li>• Good attendance record.</li> <li>• Articulate.</li> <li>• Pleasant manner.</li> <li>• Smart appearance.</li> </ul>	
<b>2. TRAINING</b> <b>(Including Qualifications)</b>	<ul style="list-style-type: none"> <li>• Registered Nurse qualification (Adult: RN1 or RNA preferred <u>or</u> Mental Health / Learning Disabilities)</li> <li>• Evidence of further clinical education.</li> </ul>	
<b>3. PREVIOUS EXPERIENCE</b> <b>(‘Paid’ and ‘Voluntary’ work)</b>	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> level registered nurse - 2 years post registration experience in clinically relevant areas.</li> <li>• 2<sup>nd</sup> level registered nurse - 3 years post registration experience in clinically relevant areas.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience and knowledge of rehabilitation nursing.</li> </ul>
<b>4. SKILLS AND ABILITIES</b>	<ul style="list-style-type: none"> <li>• Communication skills.</li> <li>• Organisational skills and ability to manage time and prioritise workload.</li> <li>• Teamworking skills.</li> <li>• Ability to make decisions and use initiative.</li> <li>• Ability to deputise for the charge nurse.</li> </ul>	<ul style="list-style-type: none"> <li>• IT skills</li> </ul>
<b>5. OTHER REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• Approachable and enthusiastic.</li> <li>• Flexibility.</li> <li>• Genuine interest in disabled people.</li> <li>• Interest in professional development.</li> </ul>	
<b>6. DISQUALIFIERS</b>		